

it a bit further, get out into the operational atmosphere where the utility falls off rapidly after 45. If he is essentially the good fellow in the field, these are the fellows who don't like it.

STATINTL

[REDACTED]

Even these people who were separated under the 701 program

STATINTL

in the end had the inadequacies of the Civil Service retirement system to cope with for their needs and this is such a vast improvement. It's a tremendous improvement. I think even they would have been happy to have it.

[REDACTED]

A lot indeed will depend on how it's implemented. If they see for example we have 80 the first year and 60 of them are mandatory and 20 voluntary they will see the handwriting on the wall. On the other hand if here and there a man gets a letter, the whole tone could shift.

STATINTL

[REDACTED]

I would hope then the man or the few people that we invite to retire would be invited to retire, or encouraged to retire, optionally and on the surface to other people be just among those who chose to retire. I hope nobody is directed to retire involuntarily. It probably won't be necessary.

. . . . The meeting ended at 5:10 p.m.